Join Our Team! HealthFinders Needs You

About HealthFinders
HealthFinders Collaborative (HFC) is an innovative community health center located in Rice County, Minnesota – an hour south of Minneapolis. We provide a values-driven, comprehensive primary access point to health services for marginalized families. Through primary care, medication assistance, patient education and advocacy, and community-based wellness programming, HFC works across the continuum of wellness to collaborate and engage communities in their own health. HFC believes in the inherent capacity of our patients and communities to support health and wellness. Established in 2005, HFC is a growing nonprofit in the dynamic field of community health care.

We are recruiting our first full-time staff dentist, who will help lead continued expansion of services and provide continuity of care for our patients. This unique role will also collaborate with our highly experienced team of volunteer dentists for consultations, mentorship, and coverage as required.

About the Position
Full-Time Staff Dentist
40 hours/week; salary/benefits commensurate with experience.

Responsibilities
- Examine, diagnose, and treat oral diseases and infections
- Prepare comprehensive treatment plans to maintain or restore the oral health of patients
- Prescribe and provide endodontic treatment on adult teeth
- Perform surgical procedures on teeth, bone, and soft tissues of the oral cavity
- Prescribe medications as necessary
- Interpret radiographs and diagnostic tests
- Provide treatment and repairs of removable prostheses
- Monitor growth and development of the teeth and jaws
- Promote oral health and disease prevention
- Work and communicate with clinical staff to provide quality patient treatment and documentation

Dentists can carry out all of the treatments according to the statues, rules, and regulations of the Minnesota Board of Dentistry. Treatment provided must be within the HealthFinders Collaborative dental clinic policies and procedures.

Dentist Qualifications
- Doctoral degree in dental medicine
- License to practice dentistry in Minnesota required
- Valid malpractice liability insurance
- Continuing education courses for new procedures and standards
- Experience working in accordance with HIPAA
- Professional and compassionate demeanor when interacting with patients
- Personal accountability and attention to detail required
- Ability to multitask and make informed decisions accurately and quickly
- Experience working in a high-volume dental office and delivering exceptional care
- Strict adherence to sterilization requirements for instruments, equipment, and procedures
- Stay up to date with latest developments and techniques in dental field
- Current CPR certified

healthfindersmn.org
Full-Time Staff Dentist

About Our Facilities
Our Faribault office serves as the hub of our dental clinic. Built in 2020, we are proud of our high-quality equipment and facilities. We have a dedicated, modern lab for restorations and repairs. There are six exam rooms in our dental suite, plus the laboratory and panoramic imaging room. We also conduct exams in our Northfield and (soon) Owatonna offices.

About Rice County
Rice County is located in southern Minnesota just 50 miles south of the Minneapolis and St. Paul metropolitan area and offers a fantastic blend of small town charm with convenient big city assets. HealthFinders Collaborative has offices in both Northfield and Faribault. Each city has a thriving downtown and unique qualities. Northfield is home to both Carleton and St. Olaf colleges and has a diverse mix of education, manufacturing, and health care industries. Faribault is the county seat, is home to Shattuck-St. Mary’s, a nationally recognized boarding and day school, and has robust manufacturing and government sectors.

The Cannon River traverses much of Rice County, providing scenic adventures. Golf, fishing, biking, and year-round outdoor activities are easily accessible, with Nerstrand Big Woods State Park located within the county. Convenient access to the Twin Cities provides world-class arts and cultural activities within an easy drive of Rice County.

HealthFinders has recently announced a merger with the Steele County Free Clinic, which will expand our reach and ability to deliver our mission into the community of Owatonna in Steele County, Minnesota.

This position allows you the choice to live in an urban, suburban, small-town, or rural environment.

How to Apply
Experience is preferred, but new grads are welcome. If you are passionate about serving patients and developing a practice with immediate impact, we’d love to hear from you.

Please send a brief cover letter and resume to Wendy Sara:
sara.wendy@healthfindersmn.org